

## The Children's Gym Commitment to Advancing Equity for All

Dear Children's Gym Families,

We recognize that we are living in unprecedented times and we are experiencing various emotions due to the current situation in the world today. We acknowledge that words never eliminate the trauma, grief, and fear that many are feeling around the countless injustices occurring around us including systemic racism, violence, and oppression against black people, but we hope our words can provide comfort, support, and opportunities to heal, grow, and make impactful change.

Although The Children's Gym has always been guided by the values of equity and inclusion, we are reflecting, listening, and seeking ways to do more and be better. We condemn racism in every form and are committed to ensuring that all members of our community have the opportunity to learn, grow, and thrive by advancing equity for all.

The term equity means providing every individual with what they need to be successful. We believe everyone should be set up for success, and also acknowledge that everyone has unique lifestyles, backgrounds, needs, and wants. Unfortunately, we live in a reality where far too many people, especially those in underserved groups and communities, lack equal access to resources, opportunities, and support systems. In order to truly promote equity, we are committed to identifying and eliminating barriers, developing solutions and support systems, and continuing to support all individuals in realizing their potential, regardless of their situation or background.

In addition, we believe that to achieve equity, we must equip our children with tools and mindsets to advance equity and dismantle systemic oppression. Below are helpful resources on how to talk to and educate your children about race.

[\*Your Kids Aren't Too Young to Talk About Race: Resource Roundup\*](#)

[\*These Books Can Help You Explain Racism and Protest to Your Kids\*](#)

[\*Books with Characters of Color\*](#)

[\*6 Resources for Talking to Kids About Race\*](#)

[\*How to Talk to Kids About Race: Books and Resources That Can Help\*](#)

The TCG team recognizes that as a youth sport organization, we have the intrinsic ability to bring about positive social change in the community where we live, work and play. We have the ability to enrich the lives our children, create opportunities, and forge trust and relationships. We continue to strive to listen, learn, and do the right thing. Let us love and support one another as we create a better future.

The Children's Gym